



**MALAYSIA PHYSIOTHERAPY
ASSOCIATION**

P.O.BOX 10926, 50730 Kuala Lumpur, MALAYSIA

**MINUTES OF THE 57th ANNUAL GENERAL MEETING
MALAYSIAN PHYSIOTHERAPY ASSOCIATION**

Date : 12th September 2020

Time : 2pm – 6pm

Venue : The EVERLY Hotel, Putrajaya

Agenda :

1. Welcome note by President of MPA
2. President's Report for Activities for 2019
3. Attendance and Apologies
4. Confirmation of Minutes of 56th Annual General Meeting
5. Matters Arising from 56th Annual General Meeting
6. Treasurer's Report and Confirmation of Statement of Accounts ending 31st December 2019
7. State Representative Report
8. Any Other Business

1. Welcome note by the Malaysian Physiotherapy Association President

The President welcomed all those attending for coming to the 57th Annual General Meeting of the Malaysian Physiotherapy Association and thanks all members for taking time to attend the AGM. The president continued with his address in the Presidents report.

2. Attendance and Apologies

We had sent invitation to 600 plus active members for the invitation to the AGM. 57 members responded and 37 attended the AGM which fulfilled the constitution for quorum for AGM. 13 members have sent their apologies for not being able to attend.

The AGM held today was as per ROS requirements to pass minutes and finance for 2019.

3. Presidents Report for 2018-2019

This committee was nominated in 2019. The President will present the activities held from 2019 March onwards.

3.1 EXCO Job Description

The Committee actively looked at the Vision and Mission set by the MPA and used that guideline to determine the activities for the year ahead. The Vision and Mission of MPA are ;

MPA Vision

To take active responsibility and facilitate the growth of the physiotherapy profession so that Malaysian physiotherapists will be practitioners of choice among consumers and other health care professionals

MPA Mission

- Steer Physiotherapy Education
- Institute Evidence-Based Practice
- Institute Certification Programme
- Nurture Physiotherapy Leaders
- Increase Public Awareness

EXCO for 2019 – 2021 were presented with a Job Description

President/VicePresident/Secretary and Assistant Secretary with their required JD that comes with the position.

The Committee Members had the following JD ;

1. Education - Pn Hidayah
2. Webinar and Courses - Ms Hazwani Halil (replacement from Mdm Chelvi who stepped down from her position in November 2019 for personal reasons.)
3. Membership, Multimedia and Promotion - Mr Andrew
4. Industrial and Community Linkages - Ms Sze Kim

3.2 Strategic Plan for 2019 – 2020

A strategic plan for the period of 2 years (2019 – 2020) for the new EXCO was set.

1. Governance & Administration

To focus during Annual MPA National Conference and AGM. Improve and increase the membership registrations.

2. Professional Development and Research

Value added benefit to members. Access to research training opportunities and dissemination of evidence based practice and research and to support professional research and Publications.

3. Enhance Role & visibility of the Physiotherapy profession

Collaborate with stakeholders at national and international levels. To engage with physiotherapist at all states and supporting event and finally to promote visibility and credibility through public education.

4. Professional Recognition

To have awards and recognition to members who contribute towards the profession, credentials and scientific committee

5. Provision of quality care to patients/clients

Develop more professional Evidence based guidelines, Develop more guidelines for Private Physiotherapy, Home based physio etc. To have scientific updates & health talks and hands on workshops.

6. Communication Strategies

E bulletin, Promote efforts of the MPA through media of radio and tv via talk shows etc.

7. Grant Provision

Travel grants to members who want to present papers to international conferences. Training grants to all state members or IPTA or IPTS to organise national student PT workshop.

3.3 Activities for the Year 2019

3.3.1. 23rd to 24th March 2019 National PT conference and AGM 2019.

6 EXCO meetings last year listed from April to November 2019. Meetings were held with state representative (Associations) in Sarawak during the 5th PT conference in Sarawak. Member Registration increased from 530 to 759 in 2019. Student members is at 495 in 2019 2020 active members is at 800 and student members at 531. We have achieved our goals this year to increase active members.

3.3.2. Professional Development

2020 had many projects planned but due to the COVID-19 pandemic and MCO, the National Conference (March 2020) had to be cancelled. All conferenced in regards to research and development has to be postponed to next year. 1 program by the National Institute of Health Research (NHS) and University of Oxford gave opportunity to all members to be involved in training. The program was SARAH Strengthening and Stretching for RA of the Hand. This was followed by 30 members and received good feedback from members who joined in.

3.3.3. Enhancing the role & visibility of PT profession.

Collaboration with Stakeholders were done this past year. Began with collaboration with Stakeholders and National level. For the 1st time, MPA was involved with MOH PT Conference. There was an engagement talk with all the Presidents of the State Association from all states. Looking to collaborate and integrate with the MPA. In MPA most memberships are from the Private sector and very few from the Government sector. This is a good method to integrate with the PT from the Government sector to join with MPA again. Other than the event in Sarawak, the President and Pn. Nor Hidayah Ong joined in with the Sabah State Assoc to engage with them and guide them in the setting up of their own state association.

The MPA continued to support all members who celebrate World PT day. This was continued since it was supported by MPA this past few years. This would help promote visibility to the public as well. Persatuan Fisioterapi Johor had organised the event last 8th of Sept 2019. Hospital Seberang Jaya organised their event on the 7th of September. They organised a bicycle ride around Penang. About 500 public participants joined the event. In Kelantan had their event on the 9th of September in Hospital Raja Perempuan Zainab, KB. ILLKM Johor organised their World PT day on the 22nd of September 2019.

To continue to promote visibility and credibility of the profession, as the President, there were some public education through local dailies and TV.

3.3.4. Awards and Recognition

Currently we do not have awards presented yet. But will be carried forward to the next Conference after the lifting of the MCO. This goes for the credentialing as well.

The Scientific Committee has been set up and had helped in the initial stage of the National Conference. They Promoted their research and selected the papers to be presented. There are plans to set up a Malaysian Journal and to include Specialized Interest Group. These would include Cardiorespiratory, Neurology, Sports, Exercise, Geriatric, Paediatrics and Hand. It is hoped that by next year we are able to launch this.

3.3.5. Provision of quality care to patients/clients

a. Engagement with other Associations

The President has done sharing of knowledge and experience with other Association including Malaysian Dietetic Assoc. & Nutrition Society of Malaysia. Learned how they develop strategic plan which is for 6 years from 2014 to 2020. These Assoc have been role model for other Healthcare Professions.

b. Member to MAHPC

As the President of MPA, Dr Haidzir has been involved in the Strategic Planning for the Allied Health Professions Council. The team is looking to smoothen out the SOP what was done previously by the predecessors. Currently in the team Dr Aiyeshah Ramli, the late Pn Halimah, Pn Alia as Secretariat for the Council. There have been many meetings and workshops to further develop the ACT 774 for its implementation soon. Also included was the process to re-look the curriculum for IPTA and IPTS under MQA. There will be a joint technical committee that consists of members of the council, KKM and MQA. This will lead eventually to a same curriculum and standard program at all institutes of higher learning offering PT as a course once the ACT 774 is implemented. The President expressed gratitude to all lecturers and academicians who helped develop the curriculum past and present.

c. Standards Statement

MPA is also involved with other Associations such as MSGM (Malaysian Society of Geriatric Medicine) that came out with a position statement which included Physiotherapist to develop the 'Fall and Fragility Position Statement' to be used next year for health care professions that involved in Geriatric Medicine. Also the MPA was involved in the development of the guideline for private facilities (Physiotherapy Centres and Homecare) under the Allied Health Professions (BSKB).

d. Workshops

3 workshops were organised in 2019

- I. Manual Therapy for Spine Conditions – Kuala Terengganu
Facilitated by En Bakri Hassan. Done for members at RM50 to make affordable courses
- II. Electrophysical Therapy Agent – Kuala Lumpur
Conducted by Dr Goh Ah Cheng. Was RM100 for a limited number of therapists.
- III. Sports Physiotherapy Workshop : Return to Play – Bukit Jalil
Organised by Pn Faizah Jais. There was good attendance at the workshop.

3.3.6. Communication Strategies.

The President had been interviewed by the Malaysian Football League. This was made possible when Mr Siva pushed to have all PT's in Malaysian Football League to be registered under MPA. This was to ensure bogus physiotherapist could be reduced from the sport of football.

3.3.7. Grant Provision

MPA has proposed

- a. Travel Grant to members who attend conference to Attend and Present and to conference to receive RM1000 grant from the Assoc.

b. Training Grant for National Student workshop/conference. In 2019, RM4900 was sponsored to UiTM for student workshop 3.0 for students from various IPTA and IPTS. There were about 300 student that attended the conference.

3.4. Update on Puchong Secretariat.

The Vice President has been actively trying to transfer the ownership in the SPA to MPA. The MPA has had to engage a lawyer to do the process and finally the Association had obtained the SPA under the MPA. The previous 2 agents taken said to sell the unit needed the documents (the SPA) to be finalized. Those that want to rent are foreigners (indonesians) for about RM500. This may not be suitable. The EXCO will decide about the process to sell or continue to use the facility.

3.5 The Plan for 2020 include

a. To develop research and to develop Malaysian Journal in 2020

b. To develop Special Interest Group (SIG). There are wattsapp group for CR, Neurology, Sports, Geriatric, Pediatric and Hand. These are groups that include therapists that are specialized in these areas. Later on leaders with the necessary academic qualifications from the different areas will be identified to organize programs (courses, certifications etc.) in these specialized areas.

c. To prepare for the Allied Health Care Professionals Act. Hopefully the system will be ready by 2020. The current system is being shared by Optometry and Dentistry. The MPA will still be relevant as the MPA is needed in providing courses to award CPD points to practitioners.

All planned activities for 2020 has been suspended and the MPA will resume activities after the COVID situation has improved. Currently MPA has organized more than 10 webinars for members during the MCO. Also the MPA has organized a video contest for members to exhibit their talent. The Theme for the video is "Post Covid Rehabilitation" and the prize for the video is RM700 for 1st prize, RM500 for the 2nd prize and RM300 for the 3rd prize.

4. Confirmation of Minutes of the 56th Annual General Meeting

Name correction to Pn Nur Hidayah Ong Abdullah and not as stated in item 3.2.4

3.2.3. Mr Siva corrected that the statement "Physiotherapist to be employed by FAM must be an MPA member" is not stated in the constitution but been made a League Regulation. The statement is also corrected to mention not only FAM but also "state football clubs". The EXCO meeting held was to include the statement "Physiotherapist to be employed by FAM and state football clubs must be an MPA member" was to be included into their league regulations.

3.7.1 One of the participant is Rosmaliza and not as stated.

Proposed : Andrew Reggie

Seconded : Genevieve Chan

5. Matters arising from the 56th Annual General Meeting

Item 5.2 & 5.3 – Life Membership and International Membership.

Carried over to next AGM when the participation of members gives us a better opportunity to allow feedback and decision on the action to be taken that can be accepted by all members. The President plans to do a workshop in October to gauge the feedback from stakeholders to receive better view on the way forward in regards to these 2 issues. Mr President suggested to have the workshop on the 17th October 2020. Subsequently will come up with proposal for all members to view and vote on direction or change in the next AGM.

Item 5.4 Occupational Therapy and Physiotherapy

The issue will further discussed once the AHP ACT 2016 comes into full implementation as there will be Job Scope in the Act. Once this is out then the MPA will be more able to voice any grievances in regards to overlapping of responsibilities. From what is seen, the OT SOP does not appear any Electrotherapy in the Scope of Practice. There might be an area of physical agents that they are allowed to use Wax, Hot Packs and TENS that may need to be clarified later.

Item 5.5 Puchong Secretariat.

Ms Vice President has been diligent in following up with the Lawyers, Developers and Land Office to obtain the SPA and Title Deed in the name of MPA. The development was explained earlier during the Presidents report.

6. Finance Report

6.1 We have maintained the Auditors with Lo & CO. for 2019.

6.2 As of 31st Dec 2019 the MPA has RM972,920 in total current assets an increase of 10% from the previous year 2018.

6.3 Income statement shows increase of income from 2018 by RM70,313 an increase of 45%. The major contributors were the membership fee collection, National Conference and course fee and from the Exhibition Booths. Surplus after tax in 2019 is RM82,986.

6.4 Expenditure showed slight increase of 40%. The major expenditure was RM45,000 which was for the venue for the AGM 2019, and taxation services which was new expense as we have started paying taxes and require a tax audit (RM2,300). This accounted for the 40% increase.

6.5 The MPA has a total of RM961,462 as at 31st Dec 2019. (Total of RM753,245 from fixed Deposit and RM208,217 Cash bank balance in bank as at 31st Dec 2019).

6.6 As of 10th September 2020, the current bank balance was 284,261.23 excluding the fixed deposit. The Treasurer assured the members that the monies were spent prudently by the EXCO

6.7 Mr. Marc asked the EXCO to manage the money wisely because of the significant amount. He also encouraged ways to give back to the members to make them see the rewards of supporting the MPA. The Secretary agreed with what Mr. Marc mentioned and acknowledged that the funds would be used prudently. The MPA is actively using the funds to provide free or subsidized courses for the members prior to the start of the Pandemic. The MPA also welcomes any suggestions from members on what they would feel is a good way to benefit the members. The President plans to list down a budget of projects planned for the coming year to be presented during the AGM to be approved and carried out. Currently the EXCO is limited by the clause that they can only spend up to RM5,000 for any project.

Proposed : Naim Hariri

Seconded : Foo Kok Wee

7. State Representative Report

We currently do not have any state representative reports. The current MPA EXCO is trying to engage back with all the State PT Associations and support them through the MPA. This is a step to re-unite the state Assoc with the MPA and to have a united Association. The current EXCO is in active engagement with the State PT Assoc. One proposed method is to register the State Association through the MPA and to give them a proportion of the membership fee for their activities (suggested up to 30%). There has been positive feedback from the State Assoc. There will be an engagement with the State Assoc. on the 17th of October 2020 to get further support for the move. Once there is an agreement with MPA and the State Assoc. the motion will be brought to the members during the next AGM to be adopted.

1:15:35

8. Any Other Business.

8.1 Change in Constitution – Addition of 2 more members to the EXCO.

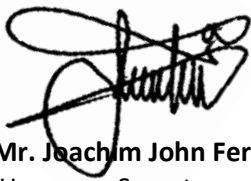
Mr President asked for a change in the constitution. He requested a small change in regards to adding to the EXCO. The suggestion was to increase the 9 EXCO to 11. He needs another 2 Committee Members (from the current 4) for Scientific Committee and another for International Engagement. The International Engagement members will communicate to AWP and World Physio as there are a lot of communications that needs to be done. The recommended change will be submitted to ROS and election of the new members done in the next AGM. The change will be in item 13.2 in rule 13 that states that “4 ordinary committee members” that is elected during the AGM to be changed to “6 ordinary committee members”. There were no objections from the floor for the addition of the 2 committee members.

Vote taken via new technology via Scan QR code presented on the screen. The system showed 46 agreed to the change. The change was agreed and the EXCO will proceed with the change in the constitution.

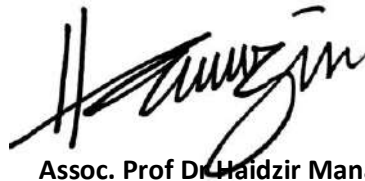
8.2 Presidents Closing message.

Mr President thanked all those who attended and explained that he has to wear a few 'caps' in this case as the President of MPA and Member to the Council MAHPC. 60% are diploma holders so the Health DG has informed not to sideline the diploma holders. He informed that there must be a method to incorporate them into the profession. This includes all the other professions as well. So the process in ACT 774 is ongoing and looks to plan for next 10 to 15 years to assimilate the diploma holders. It is hoped that the registration will begin 1st Jan 2021.

Meeting adjourned at 5pm



Mr. Joachim John Fernandez
Honorary Secretary



Assoc. Prof Dr Haidzir Manaf
President

Appendix 1

Attendance List

No	Name	Organization
1.	Prof. Madya. Dr Mohd. Haidzir B Abd. Manaf	UiTM
2.	Shu Tze Shyuan	Independant
3.	Joachim John Fernandez	Daeahan Rehabilitation Hospital
4.	Halizahanim Hassan	Pantai Integrated Rehab
5.	Leena Lee Poh Chen	UMMC
6.	Nur Hidayah Ong Abdullah	Hospital Sultanah Aminah, JB
7.	Andrew Teh Chuang Peng	WQ Park
8.	Hazwani Halil	UMMC
9.	Tuan Yu Ming	Hosp Tengku Ampuan Rahimah, Klang
10.	Andrew Shashi Reggi	Ramsay Sime Darby Parkcity MC
11.	Sivaneswaran Suppiah	Football Association Malaysia
12.	Izrani Binti Hamzah	Independent
13.	Tan Ee Khai	Physio One Rehab
14.	Nurul Farhani Bt Hassan	Hospital Pengajar UPM
15.	Naim Hariri B Kamaruddin	Healife Integrative Health Centre
16.	Siti Khodijah Ibrahim	Independent
17.	Thanh Doan-Coubard	Kinesis Care
18.	Danaraj A/L Gunaratnam	Gleaneagles KL
19.	Ren Keat Lau	Rehab Savvy
20.	Harteni A. Ahong Bt. Appolonius	Rehamed Therapy Sdn. Bhd.
21.	Leong Mei Hong	Sham Physiotherapy
22.	Nurathirah Bt. Abu	Dynamique Sports Rehab Centre, Kota Damansara
23.	Raihana Mohammed Noor	iHeal Medical Centre
24.	Nur Alia Bt. Zarmani	BSKB, KKM
25.	Katijjahbe	Hosp. Canselor Tuanku Muhriz
26.	Zunaidah Abu Samah	Hosp. Canselor Tuanku Muhriz
27.	Mandeep Singh Bains	Bains Physio
28.	Joeseff Thomas Zachariah Arrangatt	Bains Physio
29.	Manpreet Kaur Ishar Singh	Bains Physio
30.	Rayme Anujah????	Bains
31.	Noranis Sharmine Bt. Badrul Hisam	Bains Physio, Alor Setar
32.	Logeswaran Shanmugam	Physioexcel Spine & Sports Rehab
33.	Genevieve Chan	KLSCMC
34.	Foo Kok Wee	Retired
35.	Faezah Md. Jais	ISN
36.	Rajkumar Krishnan Vasanthi	Inti International University
37.	Nurul Iliya Bt. Ahmad Farid	Painscapes Physiotherapy
38.	Chan Shin Yee	MAHSA University
39.	Mahadevi Barathi	MAHSA Univeristy
40.	Gan Quan Fu	UTAR
41.	Lee Choon Yik	Your Physio Sdn. Bhd.

42.	Se To Phui Lin	HTAR Klang
43.	Nanthini Palan	Pilatique Pilates & Physiotherapy Studio
44.	Sara Yasmin Talib	Sunway Medical Centre
45.	Nur Aainaa Roslan	Synapse Physiotherapy
46.	Zailene Deliza	Synapse Physiotherapy
47.	Marc Daniel	Synapse Physiotherapy

Absent With Apologies

1.	Eow Sze Kim	Regency Hospital, JB
2.	Mohd. Nasrul B Ahmad Tajuddin	An Nas Rehab Centre
3.	Wearn Phooi Jhing	MyPhysio FiCoMo Specialist Centre
4.	Goh Sin Yi	MyPhysio FiCoMo Specialist Centre
5.	Lim Yi Lin	MyPhysio FiCoMo Specialist Centre
6.	Ranjene Jaya Kumar	Hosp Pengajar UPM
7.	Chew Chin Fang	UCare Physiotherapy Centre
8.	Murali Dharan A/L Virapan	VMD Physiotherapy Services
9.	Francesa Reider	Retired
10.	Xiao Li	
11.	Jasmine Loke	
12.	Datin Asiah	Retired
13.	Jayshree MD Bhatt	
14.	Mina Pushpanathan	Retired
15.	Susie George	
16.	Datin Sharifah	Retired