

15th May 2018

Nur Afiah Binti Ramlan
No. 9, Lorong Melikai 3,
Kg. Raja Uda,
42000 Pelabuhan Klang,
Selangor Darul Ehsan.

PRIVATE AND CONFIDENTIAL

Dear Nur Afiah,

LETTER OF APPOINTMENT

Columbia Asia Sdn. Bhd. ("the Company") offers you the position of **Physiotherapist** at Columbia Asia Hospital – Klang with effect from **2nd July 2018**. Your appointment will be subject to the following terms and conditions:

1. Pre-Employment Medical Examination

A satisfactory health report from the Company's doctors must be received on the prospective employee. The Company reserves the right to retract the said offer of employment on the account of the employee failing the said medical examinations.

2. Compensation

You will receive a monthly basic salary of **RM 1900.00 (Ringgit Malaysia: One Thousand Nine Hundred Only)** per month.

No contractual bonus in addition to salary will be payable.

3. Effective Date of Employment

Your term of employment will commence on **2nd July 2018** and continues thereafter subject to your termination or resignation.

4. Probation Period

You will be on probation for a period of three (3) months ending on **1st October 2018**. At the end of this period, your performance will be assessed. Should your performance be found to be:

a) Satisfactory, your employment will be confirmed;

b) Unsatisfactory, your probation period shall be extended for a further period of three (3) months and your employment shall be terminated