



Persatuan Kanak-Kanak Cerebral Palsy (Spastik), Pulau Pinang.

The Cerebral Palsy (Spastic) Children's Association of Penang

Reg. 1312 (Penang)

Penaung: T.Y.T. Yang Di Pertua Negeri Pulau Pinang

No. Pend. JPN P09B - 491

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THIS EMPLOYMENT AGREEMENT is made on the 21st day of March 2017 between THE CEREBRAL PALSY (SPASTIC) CHILDREN'S ASSOCIATION OF PENANG, a registered association and having an official address at 425 Jalan Masjid Negeri, 11600 Penang (here in there after called "the Association") of the one part and Mr. Sundaraanandam Santosh Kumar Passport No. K0727180 (India), (here in there after called "the Officer") of the other part.

NOW IT IS HEREBY AGREED and declared between the Association and the Officer as follows:

1. The Association shall employ the Officer and the Officer shall serve the Association as a PHYSIOTHERAPIST with effect from 14 April 2017 until 13 April 2019
 - 1.1 Duration of contract will be two years from / to the end, with an option of extension for two years to be agreed on by both parties 3 months before the end of the expiry date, subject to approval from the Ketua Pengarah Immigration Malaysia.
 2. To attend the Cerebral Palsy Centre during the normal working hours from 8:15 a.m to 12:30 p.m and from 2:00 p.m to 4.15 p.m (Monday to Friday) and from 9:00 a.m to 12:00 noon on Saturday. The Officer shall, from time to time when the need arises, be required to work outside normal working hours without remuneration and shall not refuse to do so without reasonable cause.
 - 2.1 To obey and carry out forthwith all directions given by the Association through the Administrator so far as such directions relate to the Objectives of the Association as laid out in the Association's Constitution.
 - 2.2 Without the consent of the Association, the Officer shall not be employed in any capacity by any other institution, company, person, firm or corporation nor shall he engage in or pursue any other occupation or business whether on his/her own account or in conjunction with any other person or persons.
 3. The Association, shall pay to the Officer a monthly salary of Ringgit Five thousand only (RM5,000.00) per month
 4. The Centre is closed on all public holidays. The Officer is also entitled to one month holiday from 1 December until 2 January of the following year.

5. Duties: Works together with Co. Physiotherapist of The Cerebral Palsy (Spastic) Centre, trains and supervises assistants, assesses and give relevant physiotherapy and techniques on a daily basis to cerebral palsy clients attending the Centre.
6. All other terms and conditions of employment not specified therein shall be in accordance with the decision of the Association's Management Committee in which decision or decisions taken shall be final and binding.

IN WITNESS WHEREOF the parties hereto have here unto set their hands the day and year first above written.

Signed by Valliammal a/p Allagappan for and on behalf of the Association and Sundaraanandam Santosh Kumar, the Officer.

Valliammal

Signed by
Valliammal Allagappan
Hon. Secretary
The Cerebral Palsy (Spastic)
Children's Association of Penang

Santosh Kumar

Signed By
Sundaraanandam Santosh Kumar
Physiotherapist

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(Spastik) Pulau Pinang
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