

12 March 2018

Deshitha a/p Kasipillay
D-9-1, Fortune Avenue,
Jalan Metro Perdana 2,
Taman Usahawan Keppong,
52100 Kuala Lumpur,
Wilayah Persekutuan.

Dear Deshitha,

EMPLOYMENT CONTRACT FOR THE POSITION OF SENIOR PHYSIOTHERAPIST ("Employment Contract")

We are pleased to offer to you Employment in ReGen Rehabilitation International ("RRI") on terms and conditions stipulated below. You are obliged to comply with other RRI Workplace Policies, Rules and Regulations as stipulated in detail in the Employee Handbook. Any changes to the following employment terms and conditions due to any reason whatsoever shall be informed in writing, which will supersede these original terms of employment.

This offer of employment is contingent to all pre-employment clearance made known to you including but not limited to pre-employment medical check-up and if you are found to be unfit to work by our appointed registered medical practitioner, this Employment Contract shall be deemed Null and Void with Immediate Effect.

1.0 NATURE OF SERVICE

This Employment Contract is subject to the following terms and conditions, funding availability, organizational needs following the nature of service rendered by RRI to its patient and contingent to the Ministry of Health requirements and decision on dissolution of RRI.

This Employment Contract is subject to the Minimal Retirement Age set by the Ministry of Human Resource of Malaysia for private sector, in which your employment shall then cease voluntarily.

2.0 POSITION, COMMENCEMENT DATE AND EMPLOYMENT BOND

The Employment shall commence duty with the RRI as **Senior Physiotherapist** from **23rd April 2018**, subject to a probationary period up to Six (6) months' unless otherwise deemed necessary by the RRI.

3.0 REPORTING OFFICER

You will report to the Director of Therapy and/or other assigned personnel as instructed by RRI.