



BAGAN SPECIALIST CENTRE SDN. BHD. (049466-V)

北海專科醫院

► Jln Bagan 1, 13400 Butterworth, Penang, Malaysia.
► +6 04-3710 000 ► +6 04-3710 008
► www.bagan.com.my

27th August 2019.

MR HOE KEAN KEONG
PHYSIOTHERAPIST
PHYSIOTHERAPY

Dear MR HOE KEAN KEONG,

CONFIRMATION

We are pleased to inform you that you will be confirmed as a PHYSIOTHERAPIST with effect from 1st September 2019.

Effective the same day, your basic salary will be revised from RM1800 to RM1900 per month.

The terms and conditions as stated in the letter of offer remain to apply. We wish to inform you that your salary is confidential and that you should not disclose your salary to any of your colleagues.

Thank you.

Yours faithfully,
BAGAN SPECIALIST CENTRE

CHOO CHONG HOO
Human Resource Manager

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CHOO CHONG HOO. MR
Human Resource Manager



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PRIVATE & CONFIDENTIAL

Our Ref. : P/js/19-1000
Date : 13th March 2019

Name : Hoe Kean Keong
Address : No 82, Jalan Binjai,
Taman Sri Rambai,
14000 Bukit Mertajam,
Pulau Pinang.

IC No : 940722-07-5179

Dear Mr. Hoe Kean Keong,

RE: LETTER OF APPOINTMENT

On behalf of BAGAN SPECIALIST CENTRE SDN. BHD. ("Hospital"), we are pleased to offer you the position of **PHYSIOTHERAPIST** reporting to the Senior Manager of Clinical Support Services ("Superior").

1. COMMENCEMENT DATE

You will commence work on **15th MARCH 2019**. This contract will continue in force unless and until this contract is terminated in accordance with its terms.

2. REMUNERATION

Basic Salary : RM1800 <Ringgit Malaysia One Thousand and Eight Hundreds> per month

You are required to open a standing arrangement for transfer of funds which your salary will be paid direct into your bank account. The salary may be revised upon confirmation of your employment at the discretion of the Hospital.

3. DUTIES & RESPONSIBILITIES

You will be required to undertake such duties as would be assigned to you either express or implied in the proper performance of your employment. The Hospital reserves the right to assign to you, on temporary basis, duties outside the nature of your employment.

4. PROBATION PERIOD

You shall undergo a probationary period of six (6) months from the Commencement Date. Such probationary period may, at the discretion of the Hospital, be extended for a further period based on your performance.