

10th June 2003

NIK SHERIENA BT NIK ABDULLAH
NO.50 Jalan USJ 4/1M Subang Jaya
46700 Selangor.

Dear Nik Sheriena,

LETTER OF APPOINTMENT AS A PHYSIOTHERAPIST

You are herewith offered the appointment of Physiotherapist with PANTAI INTEGRATED REHAB SERVICES SDN BHD (PIRS) with effect from 11th June 2003 with the following terms and conditions:

1.0 REPORTING

You will report to the General Manager of PIRS or to any other person so directed. You will be located at the Integrated Rehabilitation Services of the Company or at any other location as the Company thinks fit and convenient to discharge your duties.

2.0 JOB SCOPE

You are responsible to the General Manager or any other person as he / she so assigned from time to time. Basically you are to strategically plan, implement and carryout all physiotherapy operational activities of the Company. These include but not limited to the following:

- a. Plan and carry out all physiotherapy operational activities as directed by the Senior Physiotherapist.
- b. Develop and maintain administrative procedures and record for all activities within your responsibility to achieve smooth running of the Company 's Rehabilitation Services.
- c. To carry out work and assist the General Manager in the affair of running the Integrated Rehabilitation Services to achieve customers/clients satisfaction.