



STRICTLY PRIVATE & CONFIDENTIAL

22 January 2014

Mr. Visvanatan A/L Ganesan

No.126, Jalan Sri Mulia,
Taman Sri Mulia,
84000 Muar,
Johor.

Dear Mr. Visvanatan,

RE: OFFER OF EMPLOYMENT

The Company takes pleasure in offering you the position of **Retail Executive** for **Maycare, Outlet – Muar** effective **15 January 2014**.

In the performance of your duties, responsibilities and job functions, you will be directly responsible to the **Retail Store Manager**.

Among the other terms and conditions of service as referred herein, the main terms and conditions governing your employment are stated hereunder: -

PROBATION

You shall serve a probationary period of **Three (3) months**. The Company reserves, in its absolute, the right to extend the probationary period for a further period of three (3) months. During this probationary period either party reserves the right to terminate the service by giving **One (1) month's** written notice or pay in lieu of such notice.

CONFIRMATION

On confirmation in your employment, you will be classified as a permanent staff of the Company. The Company shall transit a letter informing you of such confirmation.

TERMINATION OF EMPLOYMENT

After confirmation, either party maintains the right to terminate the contract of employment by giving to the other not less than **Three (3) full months'** written notice or salary in lieu of such notice.

This provision shall not be subject to any variance whatsoever by either party except where mutually agreed.

Any outstanding leave shall not be taken into account in computing the period of notice.

MALAYSIAN HEALTHCARE SDN. BHD. (218267-K)

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