

30th November 2016

Muhammad Husaini Bin Muhd Piah
951206-08-5147
344B, Jalan Matang
34750 Taiping
Perak

PRIVATE AND CONFIDENTIAL

Dear **Husaini**,

LETTER OF APPOINTMENT

Columbia Asia Sdn. Bhd. ("the Company") offers you the position of **Physiotherapist** with effect from **13.12.2016** at Columbia Asia Hospital, Taiping. Your appointment will be subject to the following terms and conditions:

1. Pre-Employment Medical Examination

A satisfactory health report from the Company's doctors must be received on the prospective employee. The Company reserves the right to retract the said offer of employment on the account of the employee failing the said medical examinations.

2. Compensation

You will receive a monthly basic salary of **RM 1,700 (Ringgit Malaysia: One thousand Seven hundred only)** per month.

No contractual bonus in addition to salary will be payable.

3. Effective Date of Employment

Your term of employment will commence on **13.12.2016** and continues thereafter subject to your termination, resignation or company's stipulated retirement age.

4. Probation Period

You will be on probation for a period of three (3) months ending on 12.03.2017. At the end of this period, your performance will be assessed. Should your performance be found to be:

- a) Satisfactory, your employment will be confirmed;
- b) Unsatisfactory, your probation period shall be extended for a further period of three (3) months or your employment shall be terminated.

5. Confirmation

Employees who have satisfactorily completed the probation period shall be confirmed in their position in writing. There shall be no deemed confirmation without the Company notifying the employee in writing.