



DAMANSARA SPORTS MEDICINE & REHAB THERAPY CENTRE

A-3-13 TTDI PLAZA, JALAN WAN KADIR 3, TAMAN TUN DR ISMAIL, 6000 KUALA LUMPUR

TEL : 03-77333912 EMAIL : dsmartcentre@gmail.com

Nurana Habibah Binti Hasan
No. 68 Jalan Meranti 3A/6,
Bandar Utama ,
44300 Batang Kali,
Selangor.

PRIVATE & CONFIDENTIAL

Dear Nurana,

LETTER OF EMPLOYMENT

We are pleased to offer you employment as an Assistant Physiotherapist based on the following terms and conditions of employments:-

1. COMMENCEMENT DATE

17th December 2018

2. RESPONSIBLE DEPARTMENT

Physiotherapy Department

3. REMUNERATION

Your basic salary upon commencement will be **RM1,800.00** per month. Bonus is non-contractual and maybe considered at the sole discretion of the centre based on each confirmed employee's and the centre's overall performance. The annual incentive to be earned is based on your 100% achievement of the agreed performance targets and is subject to the maximum of two (2) months' salary in accordance with the company target memorandum. The incentive will depend on the individual Key Performance Indicator (KPI) and the success of company as evaluated by the manager and approval by the Director.

4. ANNUAL LEAVE

You shall be entitled to paid annual leave of **Twelve (12) days** for every twelve months of continuous services with the company in accordance with Malaysia's Employment Act 1955. In addition to that, you shall also observe the gazetted public holidays for the Federal Territory of Kuala Lumpur.