

AVISENA Women & Children Sdn. Bhd. (1048278-D)

No.4, Jalan Iktisas, Seksyen 14, 40000 Shah Alam, Selangor, Malaysia

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Our Ref. : AVISENA/HCGAPERS(1054)/L/0119-0106

PRIVATE & CONFIDENTIAL



AVISENA
WOMEN & CHILDREN'S SPECIALIST HOSPITAL

Date : 14th January 2019

SYAZWIN NIZA NASUTION BINTI HUMALA DARWIS
Assistant Manager, Physio & Rehab Department

Dear Syazwin Niza Nasution,

PROMOTION AS A MANAGER

The above subject refers.

We are pleased to inform that you have been promoted as a Manager (SB8/L2), effective from 1st March 2019.

This appointment requires you to head the Physio & Rehab Department, AVISENA Women's & Children's Specialist Hospital. You will report directly to Pn. Siti Tettie Hidayati Mohyi, Chief Executive Officer, AVISENA Women's & Children's Specialist Hospital.

Align with this promotion, you will be entitled to receive a monthly basic salary of **RM5,220.00** per month (Ringgit Malaysia: Five Thousand Two Hundred Twenty Only) under Salary Scheme SB8/L2 (RM4,850 x 185 – 5,775). Besides, you are also entitled for:

i. Handphone Claim : Not exceeding RM150.00 per month

Also be informed that you are required to undergo three (3) months of probation period before being confirmed in this position. You will be notified in writing on your confirmation.

Kindly sign the enclosed duplicate copy of this letter as an acceptance of receipt and return it to Human Capital & Talent Management Division.

The management hopes that you will continue to give your contribution and support in order to make the company succeed for now and the future.

We congratulate you on this promotion.

Thank you.

Yours sincerely,

AVISENA WOMEN & CHILDREN SDN. BHD.

DATO' DR. OMAR ABD HAMID
President & Group CEO

c.c. : 1. Pn. Nur Murshida Malek Ibrahim – Payroll Department
2. Personal File

I have read and fully understand and hereby agree to accept the appointment as stated in this letter.

Name :

Signature :

NRIC No. :

Date :