

STRICTLY PRIVATE AND CONFIDENTIAL

Ref : SSHR/HR/Confirmation/2025/SSHR0088
Date : 15 December 2025

LEE YONG HAN

Employee No.: SSHR0088
Rehabilitation

Dear Lee Yong Han,

CONFIRMATION OF EMPLOYMENT

We refer to your Letter of Offer and our prevailing policy on probationary Period Clause 7 extracted below:

The probationary period shall be six (6) months from the date of your appointment. Having completed your period of probation, your performance will be reviewed by the Company and you will be advised in writing as to whether:

- a. You are confirmed in this appointment; or
- b. The Company considers it is necessary to extend your period of probation; or
- c. Your service will be terminated if found unsatisfactory.

During the period of six (6) months' probation with **SELGATE Specialist Hospital Rawang**, your Head of Department has reviewed and indicated satisfactory feedback on your performance.

The management in consideration of the hospital opening on 21 October 2025, has extended the performance evaluation till to date.

After which, the management is pleased to confirm you to the position of **Manager, Rehabilitation** retrospective from **07/10/2025**.

All other terms and conditions as stated in your Letter of Offer remain unchanged.

Thank you.

Yours faithfully,
SELGATE SPECIALIST HOSPITAL RAWANG



MIRANDA HARUMAL
Chief Executive Officer (Central Region)

Cc : Personal File