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Sime Darby Medical Centre  
Subang Jaya Sdn Bhd  
(Company Reg. #M0504)

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47300 Subang Jaya  
Selangor Darul Ehsan, Malaysia

23<sup>rd</sup> July 2012

Ms Thurgadevi a/p Midendi  
No. A5 Rumah Panjang  
Taman Tun Dr Ismail 60000  
Kuala Lumpur

Dear Ms Thurgadevi

**SUBJECT : OFFER OF EMPLOYMENT**

Congratulations! It takes me great pleasure to inform you that your application for the position of **Physiotherapist** in the **Rehabilitative Services Department** at **Sime Darby Medical Centre Subang Jaya Sdn Bhd** has been successful and we welcome you into our family.

We are pleased to offer you fulltime employment as **Physiotherapist (JG SE - Cat A)**, with effect from **1st August 2012**, subject to you agreeing to the following terms and conditions that:

1. your basic monthly salary is **RM4000.00 ( MALAYSIAN RINGGIT: FOUR THOUSAND ONLY ).**
2. That this offer is subject to your passing our pre-employment medical checkup and certified medically fit by our Doctors.
3. That you will be required to serve a probationary period for up to six (6) months from the date of employment. This period may be extended at the sole discretion of Sime Darby Medical Centre Subang Jaya Sdn Bhd if deemed necessary.

Sime Darby Medical Centre Subang Jaya Sdn Bhd will inform you by letter of your confirmation.

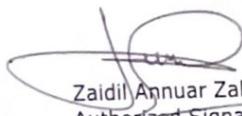
4. That during this period of probation and its extension, if any, your services may be terminated by either party giving to the other 24-hours notice in Writing. Upon confirmation of employment, the notice period for termination of employment will be two month by either party or two month's salary in lieu of such notice.

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**Offer of Employment**

5. That all professional certificates statutorily required be produced and verified for submission to the management.
6. during your services with the Sime Darby Group, you may be required to transfer within the Companies in the Group. In the event that you are transferred to any Company within the Group, you will be governed by the terms and conditions of employment prevailing in that Company which could be either more or less favorable than those stipulated in this letter of employment.
7. the company shall have the absolute right and discretion to review, revoke, vary, add, delete any and/or all the terms and conditions as set out herein at any time and in any way as the Company may deem fit and necessary
8. all other terms and conditions governing your employment will be in accordance with the general terms of Sime Darby Medical Centre Subang Jaya Sdn Bhd applicable to your grade. The terms and conditions of your employment are available in Sime Darby Healthcare Sdn Bhd Employee Handbook.

Kindly sign and return the duplicate of this letter to indicate your acceptance of our offer within one (1) week from the above date, and thereafter this offer will lapse.

Yours sincerely



Zaidil Annuar Zaludin  
Authorized Signatory  
For Sime Darby Medical Centre Subang Jaya Sdn Bhd

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I, **Thurgadevi a/p Midendi (NRIC No. 880308-56-5138)**, hereby agree and accept the offer and the terms and conditions prescribed in this letter. I will report for duty on **1<sup>st</sup> August 2012**.



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Signature

1-8-2012  
\_\_\_\_\_  
Date