



03 November 2025

WONG KAR JUN
407, Taman Megaway
Jalan Kemboja 3
70400 Seremban
Negeri Sembilan.

PRIVATE & CONFIDENTIAL

Dear Mr Wong,

OFFER OF EMPLOYMENT

With reference to your application and subsequent interview with us, we are pleased to offer you employment as **PHYSIOTHERAPIST I** under the **Executive Job Grade of C3** on the following salient terms and conditions:

1. COMMENCEMENT DATE

Your date of employment shall commence on **03 November 2025**.

2. SALARY

You shall be paid a monthly basic salary of **RM10,000.00**. Salaries are normally reviewed annually on 1st January of every year, at the sole discretion of the Company. Salary increment, where applicable is granted based on merit and performance in accordance to our Company's pay policy.

Please note that confidentiality of staff salary should be maintained at all times.

3. ALLOWANCE

You will be no other allowance payable

4. PERFORMANCE OF DUTIES

In the performance of your duties, you will be required to report directly to the **MEDICAL REHAB MANAGER** and /or other representative as may be assigned by the Management from time to time. A copy of your job description is herein enclosed for your reference.

5. MEDICAL EXAMINATION

Your appointment is subject to you being certified medically fit for employment by the registered medical practitioner appointed by the Company. It is the Company's policy that you must be declared medically fit before commencement date of your employment with us.

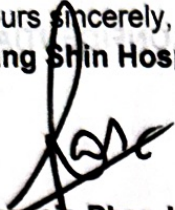
6. PRE-EXISTING MEDICAL CONDITION

You are also required to honestly declare all pre-existing medical condition(s) and infirmities that you may be suffering from. The Company will not be liable for the expenses incurred for any pre-existing medical conditions and infirmities and you will be required to sign a disclaimer for the treatment of such pre-existing medical conditions or infirmities.

Kindly signify your acceptance of this Offer of Employment by signing and returning the duplicate of this letter to us no later than two (2) days from your date join, failing which this offer of employment shall lapse and become null and void.

We take this opportunity to welcome you to the "Tung Shin Family" and trust that your association with us will be mutually beneficial and long-lasting.

Yours sincerely,
Tung Shin Hospital



Francis Phan Kui Fen
Head Of Human Resource

ACKNOWLEDGEMENT

I have read, understood and hereby confirm acceptance of the above terms and conditions of employment including the terms and conditions stipulated in the Appendices listed below:

- Appendix I Terms and Conditions For **Executives**
- Appendix II Summary of Employee Key Benefits

I also authorize the Company to deduct **RM2.00** from my salary being my monthly **Tung Shin Hospital Recreation Club** subscription and to pay my first month wages and last month wages (in the event of termination of employment by either party) by way of cheque.

I hereby also consent that a copy of the confidential report on the medical findings from the pre-employment medical screening be submitted to the Human Resource Department.



Signature of Employee

Name : **Wong Kar Jun**
NRIC No. : **020330 - 05 - 0237**
Date : **3/11/2025**



Sign for and on behalf of
Tung Shin Hospital

Name : **Tham Pei Yee**
Designation : **Mr HR Exe**
Date : **3/11/2025**