

# LCW PHYSIOTHERAPY WELLNESS CENTRE SDN. BHD.

Private and confidential

Date: 23/4/2025

Dear Lau Wan Chi,

We take great pleasure in offering you the position of **Physiotherapist** at NOVA PHYSIOTHERAPY, KUCHING with an anticipated start date of 1st June 2025. You are given 3 months of probation.

As a Physiotherapist, you are expected to handle various patients independently and provide relevant treatment effectively and such works that may be designated to you from time to time by the Management. You are expected to follow all the company's rules and arrangement for the good and company's development.

You will report directly to Physiotherapist at NOVA PHYSIOTHERAPY, KUCHING (SW2H, LOT 18718, SOHO West, Jalan Wan Alwi, Taman Supreme, 93300 Kuching, Sarawak). Our general business hours are between 9 am to 6 pm with an hour of break in between. It is expected that you will work 6 days per week (Sunday off), average of 48 hours per week. **You are not allowed to work as part-timer whose job description is similar to your position at NOVA PHYSIOTHERAPY, KUCHING.**

## Remuneration

Your salary is at the rate of RM2300. Payment is on a monthly basis by direct deposit.

## Benefits

- EPF, Sosco, EIS contributions will be paid according to Malaysia's employment acts after three months working period
- Annual leave: 10 days
- Medical leave: 14 days
- Free TCM Treatment session
- Yearly bonus based on performance

## Notice of termination

Your employment with the Company may be terminated by either party giving the other at least THREE (3) calendar months' notice in writing or the equivalent of THREE (3) months' salary in lieu of the notice.

## Termination of employment

The Company reserves the right at all times to terminate your employment forthwith if you should be found guilty of misdemeanour, misconduct, negligence or a breach of any of the existing terms and regulations laid down by the Company from time to time.

Sincerely,

Lcw Physiotherapy Wellness Centre Sdn. Bhd.