

Angel Lim K Xuan  
22, Jalan Banang Ria 3,  
Taman Bahang Ria,  
83000 Batu Pahat Johor

Dear Angel Lim K Xuan

**Subject: Offer of Employment as Junior Physiotherapist**

Physiowerkz Systems Sdn Bhd ("the Company") is pleased to offer you the position of Physiotherapist, subject to the following terms and conditions:

- 1. Designation & Commencement:** Physiotherapist, commencing 1st October 2025
- 2. Job Description:** You will perform the duties of a Physiotherapist and other related tasks as assigned.
- 3. Compensation & Benefits:**
  - **Salary:** RM2500 per month.
  - **Training Allowance:** RM300 per month.
  - **Commissions:** to kick in after qualifier of 30 patients
  - **Parking Claims:** Reimbursement up to RM200 per month.
  - **Leave:** 12 days of accrued leave per year, for both the first and second year of employment.
- 4. Training Contract & Bond:** A three (3) year training contract is a condition of employment. In consideration of the training provided, a bond of RM30,000 will be in place. If you breach the training contract by resigning before the completion of the 3-year period, you will be required to repay the Company a pro-rated amount of the bond based on the number of unserved months. The training contract will commence on your first day of work.
- 5. Outside Employment & Commissions:** You are prohibited from engaging in any outside employment or accepting commissions without prior written approval from the Company.
- 6. Confidentiality:** You must maintain full confidentiality regarding all trade secrets, treatment methods, pricing information, and client data, both during and after your employment.
- 7. Other Terms & Conditions:** Your employment will be governed by the Company's standard terms and conditions of employment, which will be provided to you upon commencement.
- 8. Acceptance:** Please indicate your acceptance of this offer by signing and returning a copy of this letter by 23rd Sept 2025.



We are excited about the prospect of you joining our team at Physiowerkz Systems Sdn Bhd.

Sincerely,

Lee Yen Ping  
Business Development Manager  
For and on behalf of  
**PHYSIOWERKZ SYSTEMS SDN BHD**

---

I, Angel Lim K Xuan (NRIC Number: **021107-01-0106** ), hereby acknowledge that I have read and understood and accept the terms and conditions of this letter of appointment. Photocopy of my NRIC is attached herewith.

Signature :.....

Date :.....