

## AMENDMENT AGREEMENT

Between **JING HOUI TAN** of 8 Broughton Road, Artarmon NSW 2064 (“you”)

AND: **JHT SOLUTIONS PTY LTD ACN 692 182 040** of 8 Broughton Road, Artarmon NSW 2064 (“Company”)

AND: **WYCOMBE SERVICES PTY LIMITED ACN 613 103 450** of Level 8, 5 Blue Street, North Sydney NSW 2060 (“Wycombe”)

### Background

A. The parties to this Amendment Agreement are parties to the Services to Practitioner Agreement dated 14 February 2023, the first Amendment Deed dated 4 March 2024 and the second and third Amendment Agreements dated 4 February 2025 and 12 November 2025 (together, the **Agreement**).

B. You, the Company and Wycombe agree to amend the Agreement on the terms set out in this Amendment Agreement so that:

- a. the Term of the Agreement is extended from 3 years and 1 month to 5 years and 1 month;
- b. a Further Payment of \$30,000.00 is to be made on the Effective Date;
- c. a Special Condition is inserted at Item 17.

### IT IS AGREED

#### Definitions

In this document and unless the context requires otherwise, defined terms in the Agreement have their same meaning when used in this document and:

**Agreement** has the meaning defined in Paragraph A of the Background.

**Amendment Agreement** means this Amendment Agreement.

**Effective Date** means 21 March 2026.

### INTERPRETATION

1. Unless the context otherwise requires, reference in this Amendment Agreement to:

- (a) the singular includes the plural and the plural includes the singular;
- (b) a person includes a natural person, partnership, body corporate, association, governmental or local authority or agency or other entity;
- (c) a party includes the party’s executors, administrators, heirs, successors and permitted assigns;
- (d) a statute, regulation or provision of a statute or regulation (“Statutory Provision”) includes that Statutory Provision as amended or re-enacted from time to time; and a statute, regulation or provision enacted in replacement of that Statutory Provision;
- (e) a document or agreement is to that document or agreement as amended, novated, supplemented, varied or replaced from time to time, except to the extent prohibited by this document or the other document or agreement;
- (f) a person or body which is renamed or replaced or ceases to exist is a reference to the person or body that serves substantially the same objects as that person or body; and
- (g) “including” and similar words or expressions are to be read as if followed by the words “without limitation”.

2. This Amendment Agreement is not to be construed to the disadvantage of a party because that party was responsible for its preparation.



3. Upon execution of this Amendment Agreement, the Amendment Agreement and the Agreement are to be construed together and each is to be construed with reference to the other.

4. This Amendment Agreement does not impact any provision of the Agreement other than as expressly required by the terms of this Amendment Agreement. The parties acknowledge and affirm that the Agreement, as amended by this Amendment Agreement, remains in full force and effect between them.

**1. Amendments to the Agreement**

1.1 On and from the Effective Date, the parties agree to amend the Agreement by deleting Schedule 1 of the 1.1 Agreement and replacing it with Schedule 1 to this Amendment Agreement.

1.2 The parties each acknowledge and agree that they enter into this Amendment Agreement on the basis of the other party's promises set out in Agreement, as amended by this Amendment Agreement, and further agree that such promises constitute valuable consideration for entering into this Amendment Agreement.

**2. Prior rights not affected**

This Amendment Agreement does not affect each party's rights and obligations under the Agreement to the extent that they relate to the period before the Effective Date.

**3. Confidentiality**

3.1 The parties must not disclose the existence or terms of this document to any other person without the prior written consent of each of the other parties. However, this clause does not apply to the extent that any disclosure is:

- (a) to a party's legal advisers, financiers or other consultants who are bound by obligations of confidentiality;
- (b) of anything that is already in the public domain other than because of a breach of this clause or another obligation of confidentiality; or
- (c) required by law.

**4. Further assurance**

Each party must promptly at its own cost do all things (including executing, delivering and registering all documents) necessary or desirable to give full effect to the terms of this document.

**5. Severability**

If anything in this Amendment Agreement is unenforceable, illegal or void then it is to be read down to the extent required to be valid, legal and enforceable and, to the extent that it would remain unenforceable, illegal or void despite such reading down, is severed and the rest of this Amendment Agreement remains in force.

**6. Variation**

An amendment or variation to this document is not effective unless it is in writing and signed by the parties.

**7. Waiver**

Unless otherwise stated in this document:

- (a) a party's failure to exercise or delay in exercising a power or right does not operate as a waiver of that power or right;
- (b) the exercise of, or the failure to exercise or delay in exercising, a power or right does not preclude either its exercise in the future or the exercise of any other power or right (including to claim damages);
- (c) a waiver is not effective unless it is in writing; and
- (d) waiver of a power or right is effective only:
  - (i) in respect of the specific instance to which it relates;
  - (ii) for the specific purpose for which it is given; and
  - (iii) to the extent set out in the written waiver.

**8. Costs**

Each party must pay its own costs in connection with the drafting, negotiation and entry into this Amendment Agreement.

**9. Governing law and jurisdiction**

The laws of the state of New South Wales and the Commonwealth of Australia govern this document.

**10. Counterparts and Electronic Jurisdiction**

This document may be signed in any number of counterparts, all of which taken together will constitute one and the same instrument. Each party agrees to be bound by its own electronic signature and that it accepts the electronic signature of the other party.

**11. Trust Arrangements**

If any party to this Amendment Agreement is the trustee of a trust (whether or not disclosed in this Amendment Agreement), that party:

- (a) enters into this Amendment Agreement both in its own right and as trustee of the trust;
- (b) warrants that it is authorised under the terms of the trust to enter into this Amendment Agreement;
- (c) warrants that the performance of its obligations under this Amendment Agreement is for the benefit of the beneficiaries or unit holders of that trust; and
- (d) must not without written consent of all of the parties to this Amendment Agreement, permit:
  - (i) the appointment of a substitute or additional trustee;
  - (ii) the constituent documents of the trust to be varied or amended; or
  - (iii) the trust to vest or otherwise be terminated.

11 March 2020

EXECUTED AS AN AGREEMENT:

SIGNED by JING HOOI TAN:

*Jing Hooi Tan*

Signature

SIGNED by JHT SOLUTIONS PTY LTD ACN 692 182 040 in accordance with Section 127 of the *Corporations Act 2001*

*Jing Hooi Tan*

Signature

JING HOOI TAN

NAME

Director

Position

SIGNED by WYCOMBE SERVICES PTY LTD ACN 613 103 450 in accordance with Section 127 of the *Corporations Act 2001*

*Henry Bateman*

Signature

THC BATEMAN

NAME

Director

Position

*Oliver Young*

Signature

OLIVER YOUNG

NAME

Director

Position

## SCHEDULE 1: COMMERCIAL TERMS WITH EFFECT FROM 21 MARCH 2026

This Schedule must be read in accordance with the Standard Terms and Conditions at Schedule 2.

<b>Item 1</b>	<b>Date of Agreement</b>	11 March 2026
<b>Item 2</b>	<b>Wycombe</b> ("ourselves", "us", "we")	Wycombe Services Pty Limited ACN 613 103 450
<b>Item 3 (a)</b>	<b>Your Name ("you")</b>	Jing Hooi Tan
<b>Item 3 (b)</b>	<b>Your Company</b>	JHT SOLUTIONS PTY LTD ACN 692 182 040
<b>Item 4</b>	<b>Commencement Date</b>	21 February 2023
<b>Item 5</b>	<b>Premises</b>	Our Medical Crows Nest, 13-19 Willoughby Road, CROWS NEST New South Wales 2065
<b>Item 6</b>	<b>Term</b>	5 years and 1 month
<b>Item 7</b>	<b>Service Fee</b>	40%
<b>Item 8</b>	<b>Payment</b>	<p><b>Payments already made:</b> \$35,000.00 in total</p> <p><b>Payments to be made:</b> A payment in the sum of \$30,000.00 to be paid within 7 days of the Effective Date, subject to the issue by the Company to Wycombe of a valid tax invoice.</p>
<b>Item 9</b>	<b>Hours</b>	<p>40 hours each Practice Week, which must include at least:</p> <p>(a) one Week Day evening between 6pm and 8pm; and (b) one 8 hour rostered attendance on alternate Weekends (Saturday or Sunday between 8am and 8pm).</p> <p>In this Item:</p> <p>Week Day means Monday to Friday (7am to 8pm); Weekend Day means Saturday and Sunday (8am to 8pm) of a Weekend.</p>
<b>Item 10</b>	<b>Notice Period</b>	3 months
<b>Item 11</b>	<b>Practice Weeks</b>	Monday to Sunday in each of 47 weeks in a calendar year.
<b>Item 12</b>	<b>Disclosed Prior Revenue</b>	\$500,000.00
<b>Item 13</b>	<b>Prior Gross Revenue Period</b>	2022
<b>Item 14</b>	<b>Address for Service</b>	<p>a. Practitioner: Jing Hooi Tan 8 Broughton Road Artarmon NSW 2064 Email: jinghooitan@gmail.com</p> <p>b. Company: JHT SOLUTIONS PTY LTD ACN 692 182 040 8 Broughton Road Artarmon NSW 2064</p>



		<p>c. Service Provider:  Wycombe Services Pty Ltd  Attention: The Company Secretary  Level 8, 5 Blue Street  North Sydney NSW 2060  Email: secretariat@cornerstonehealth.com.au</p>
<b>Item 15</b>	<b>Restraint radius</b>	5 kilometres
<b>Item 16</b>	<b>Restraint period after termination</b>	6 months from the termination of this Agreement.
<b>Item 17</b>	<b>Special Condition</b>	<ol style="list-style-type: none"> <li>1. It is agreed that for each consecutive 12 month period from the Effective Date: <ol style="list-style-type: none"> <li>a. the Service Fee applicable to the health services rendered by Jing Hooi Tan will reduce by 5% if the during that 12 month period, the Collected Monies attributable to Jing Hooi Tan is equal to or greater than \$340,000;</li> <li>b. the Service Fee applicable to the health services rendered by any subcontractors pursuant to this Agreement will reduce by 5% if the total Collected Monies attributable to those subcontractors during that 12 month period is equal or greater than \$180,000.</li> </ol> </li> <li>2. The reduction in the Service Fee under Special Condition 1: <ol style="list-style-type: none"> <li>a. will be applied in arrears and will be paid to You by Wycombe at the end of each 12 month period as a lump sum amount; and</li> <li>b. is subject to you not being in serious or persistent breach of this Agreement.</li> </ol> </li> <li>3. For the avoidance of doubt, the Service Fee following each annual anniversary of the Commencement Date will return to that level set out in Item 7.</li> </ol>



# CERTIFICATE *of* SIGNATURE

REF. NUMBER  
CMKDY-PSFUD-IHCYH-WE5G2

DOCUMENT COMPLETED BY ALL PARTIES ON  
11 MAR 2026 00:00:03  
UTC

## SIGNER

## TIMESTAMP

## SIGNATURE

**JING HOOI TAN**

EMAIL  
JINGHOOITAN@GMAIL.COM

SENT  
01 MAR 2026 23:18:01  
VIEWED  
01 MAR 2026 23:24:27  
SIGNED  
03 MAR 2026 23:05:04

*Jing Hooi Tan*

IP ADDRESS  
14.200.135.166  
LOCATION  
SYDNEY, AUSTRALIA

## RECIPIENT VERIFICATION

EMAIL VERIFIED  
01 MAR 2026 23:24:27

**HENRY BATEMAN**

EMAIL  
HENRYBATEMAN@CORNERSTONEHEALTH.COM.AU

SENT  
01 MAR 2026 23:18:01  
VIEWED  
03 MAR 2026 23:25:48  
SIGNED  
03 MAR 2026 23:26:48

*Henry Bateman*

IP ADDRESS  
1.145.102.52  
LOCATION  
SYDNEY, AUSTRALIA

## RECIPIENT VERIFICATION

EMAIL VERIFIED  
03 MAR 2026 23:25:48



# CERTIFICATE *of* SIGNATURE

REF. NUMBER  
CMKDY-PSFUD-IHCYH-WE5G2

DOCUMENT COMPLETED BY ALL PARTIES ON  
11 MAR 2026 00:00:03  
UTC

## SIGNER

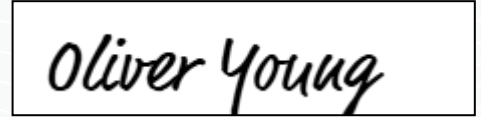
**OLIVER YOUNG**

EMAIL  
OLIVERYOUNG@CORNERSTONEHEALTH.COM.AU

## TIMESTAMP

SENT  
01 MAR 2026 23:18:01  
VIEWED  
03 MAR 2026 23:31:33  
SIGNED  
11 MAR 2026 00:00:03

## SIGNATURE



IP ADDRESS  
220.233.33.98

LOCATION  
SYDNEY, AUSTRALIA

## RECIPIENT VERIFICATION

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03 MAR 2026 23:31:33

