

1st December 2023

Dear Ms. Wendy Brenda Walter,

EMPLOYEE PROBATION LETTER

We are pleased that you have chosen to accept our offer of employment for physiotherapist. We believe you will find working at Resilience Physio Sdn Bhd to be a rewarding experience.

Resilience Physio Sdn Bhd uses a 90 day probation time frame for new employees. This time frame lets you assess your readiness for the position as well as allows us to determine your ability to do the job. You will be provided with documentation, training and performance feedback during that time frame as part of your on-boarding.

At the end of the probationary period, if we have confirmed that you are able to meet all job requirements, you will be eligible to receive all normal and customary benefits offered to regular full time employees as outlined in the employee handbook.

You will become a regular full-time employee, subject to your performance and responsibility at work.

We wish you great success in your new position.

Yours Sincerely,

Resilience Physio Sdn Bhd



Roy Derrick Teo

Designation: Director

Date: 18/11/2023

CERTIFIED TRUE COPY



19/4/24

SAHIRA NADIAH SHIRLEN BINTI OYON
Ketua Unit Fisioterapi
Pegawai Pemulihan Perubatan Fisioterapi U14
Hospital Wanita & Kanak-kanak Sabah
Kota Kinabalu, SABAH

I, WENDY BRENDA WALTER [Employee's Name], IC No. 910627-12-1448 hereby acknowledge receipt of this letter.

Signature Walter

Date 18/11/2023