



**IMU Education Sdn Bhd** Co. No. 199201005893 (237397-W)  
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17 November 2022

**Private & Confidential**

Our ref.: HRD/REC/2022-299/CT/nr

Mr Subash Srivastav  
2-11-820/5 (1), Aaron Villa,  
Opposite to Circuit House,  
Near Kadri Police Station, Bejai  
Mangalore-575004, Karnakata, India

Dear Mr Subash,

**APPOINTMENT TO THE POSITION OF LECTURER IN THE FACULTY OF MEDICINE AND HEALTH AT THE INTERNATIONAL MEDICAL UNIVERSITY (IMU)**

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We are pleased to offer you the position of Lecturer in the Faculty of Medicine and Health at the International Medical University (IMU), assigned to the Department of Chiropractic.

We would like to take this opportunity to convey our heartiest congratulations to you on your appointment for the position.

The offer is for a contract period of three (3) years subject to the approval of work permit in the salary grade of Lecturer II and reporting to the Director, Centre for Complementary and Alternative Medicine and/or his assignee who will be giving you your job description when you report for work. Your total remuneration is as detailed in the First Schedule of the Contract of Service.

As a faculty member, you are required to perform the normal academic duties of teaching-learning activities such as lecturing, devising examination questions, correcting examination scripts, supervising examinations and dissertations. As part of your academic development, you should undertake workshops and courses to enhance your teaching skills as well as research with an end to publications. Mentoring students is also part of your academic duties. The head of your academic department or the university's authorities may assign you other duties from time to time. As part of the teaching-learning activities, you are also expected to participate in CPD activities.

As the medium of instruction in IMU is English, you may be required to sit for an English placement test and to take English improvement lessons, if necessary. In order that our faculty is imbued with the IMU pedagogy, you are responsible to sign yourself up for the following 5 mandatory training programmes within 12 months from commencement of work: -

1. Fundamentals of Teaching & Learning (FTL) from IMU Centre for Medical Education (ICE);
2. Small-Group Learning Facilitator Training from ICE;
3. Mentor Training Workshop from ICE;
4. Student Interview Training from ICE;
5. Basic E-learning License from E-learning.

