

BOBRY PHYSIOTHERAPIST

Tel: 017-8214885 | 013-870 4885

Lot B12-0B, Ground Floor, Jalan Kemajuan,
Ujong Pasir, 87022 Labuan F.T

DATE: 11.06.2025

APPOINTMENT LETTER

To: RUBIKA BINTI AIB

Dear Madam,

APPOINTMENT AS PART-TIME STAFF

We are pleased to offer you a part-time position with our company under the following terms and conditions:

1. Probation Period:

- You will undergo a probationary period of **3 months** starting from joining date.

2. Working Hours:

- 9:00 AM to 5:00 PM (8 hours per day).

3. Daily Rate:

- RM60 per day.

4. Estimated Monthly Salary:

- RM1800 per month (based on 30 working days).

5. Deductions:

- SOCSO
- EPF
- Net salary after deductions: RM1610
- Commissions:
 - RM10 per person (patient more than 15)
 - RM10 per hour (OT)
 - Double pay on Public Holiday (RM60 per day by cash)

6. Employment Status:

- This is **part-time** position.

7. Salary Policy:

- Salary will be paid only for actual working days.
- No salary will be paid for days not worked.

8. Maternity Benefits: B

- If you become pregnant during employment, you will receive a **fixed payment of RM1610** and a **1 month unpaid leave**.
- In the case of **Caesarean (C-section) delivery**, you are entitled to **2 months of unpaid leave** and will still receive a **fixed payment of RM1610** for the month of delivery.

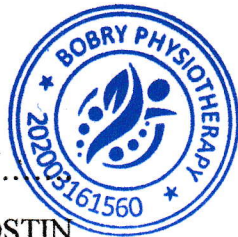
9. Additional Notes:

- No paid leave is provided during the probation period.
- Monthly salary may vary depending on actual days worked.

If you agree to the terms stated above, kindly sign below as an acknowledgment and acceptance of this offer.

Thank you.

Yours sincerely,



BOBREYNICA BOSTIN

ACKNOWLEDGMENT & ACCEPTANCE

I, RUBIKA BINTI AIR..... NRIC NO: 910420-12-6324.....
accept the appointment and the terms and conditions stated above.



Signature

11/06/2025.....

Date