



25th April 2023

Sundararaman Balasubramaniam
39, SS18/4B 47500
Subang Jaya
Selangor

Dear Sundararaman,

Letter of Offer

We are pleased to offer you a job as a Senior Physiotherapist at Revival Healthcare Services. We think that your experience and skills will be a valuable asset to our company.

If you are to accept this offer you will be eligible to a monthly salary of MYR2,000. Other details in relation to terms and condition of employment is described in the enclosed employment contract.

To accept this offer, sign and date this letter as indicated below and email it back to us by 5th May 2023.

Your expected hire date will be the 1st June 2023 subject to work permit endorsement process. We look forward to welcoming you to our team.

Yours sincerely


Subashini K Radhakrishnan

Director

REVIVAL HEALTHCARE SERVICES
202303077605 (CA0363404-W)
39, SS18/4B
SUBANG JAYA
47500, SELANGOR
+60126864282

I, Sundararaman Balasubramaniam with passport number R0265438

hereby agree and accept the above offer, terms and conditions of employment.



Signature:

Date: 27-04-2023



Employment Contract

Name:Sundararaman Balasubramaniam

Home Address: 39, SS18/4B 47500 Subang Jaya, Selangor

Passport Number: R0265438

The following terms and conditions will apply to your employment:

1. JOB ROLE

Senior Physiotherapist

2. WORK ARRANGEMENT & WORKING HOURS

Your normal place of work will be at patient home location.

3. EMPLOYMENT START DATE

Start date: 1st June 2023

End date: 31st Dec 2025

Your employment offer is subject to you obtaining valid documents, including work and residence permits where applicable, and pre-employment medical check if applicable.

4. BASIC SALARY

Your monthly salary will be MYR2,000. Your salary will be subject to statutory deductions as required by law.



5. OTHER TERMS & CONDITION

a) SOSCO

Where applicable, the Company will pay SOSCO contributions based on your salary in accordance with the prevailing statutory rates.

b) Medical Benefits

You shall be eligible to outpatient medical benefits of MYR1000 per annum on a reimbursement basis.

c) Insurance

You shall be covered under the Company's insurance.

d) Annual Leave

You shall be entitled to 16 days of annual leave per annum.

e) Medical Leave

You shall be entitled to medical leave as per statutory requirements.

f) Business Expenses

You will be allowed to claim pre-approved travel and business expenses related to execution of your work on a reimbursement basis with receipts.

g) Overtime

Overtime paid to eligible employees based on Statutory Requirements.

6. INCOME TAX

The Company shall deduct income tax from your remuneration where applicable and in accordance with the prevailing rates, as directed by the Malaysia Inland Revenue Department.

7. PROBATIONARY PERIOD

The first three (3) months of your employment will be a probationary period, which may be extended at the discretion of the Company. Any changes, including confirmation of employment will be in writing.

8. CONFIDENTIALITY OF INFORMATION

It is required that all dealings and matters related to the Company's business and operations are maintained in strict confidence.



9. TERMINATION / RESIGNATION

Either party may terminate the contract by giving to the other notice of termination in writing or paying salary *in lieu* of notice. The notice period required for termination of employment contract is one (1) months.

The Company may terminate this contract of employment without notice, should you commit an act of misconduct or breach any of the terms or conditions of employment.

By signing this contract, you further explicitly consent to the Company processing any sensitive personal data which the Company may need to process in connection with your employment with the Company.

Please confirm that you have read, understood, and accepted the terms and conditions of employment by signing and dating this letter.

Yours sincerely


Subashini K Radhakrishnan
Director

REVIVAL HEALTHCARE SERVICES
202303077605 (CA0363404-W)
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SUBANG JAYA
47500, SELANGOR
+60126864282

I, Sundararaman Balasubramaniam, hereby agree and accept the above terms and conditions of employment. I further consent to the Company processing my personal data as stipulated in this contract.

Signature: 

Date: 27-04-2023



JOB DESCRIPTIONS FOR SENIOR PHYSIOTHERAPIST

Your job involves:

- a) Providing consultation, assessing/ treating patients at their homes / nursing homes/ old age homes
- b) Assess the patient's level of mobility, strength, endurance, and other physical abilities to determine the impact of an illness or injury on physical function.
- c) Diagnose physical conditions and develop treatment plans to restore movement and function and reduce pain.
- d) To be responsible for marketing / canvassing with doctors & other medical professionals regarding patient referrals
- e) To effectively communicate with physicians and other referring doctors regarding patients' problems, needs and progress
- f) To be an active team member and to formulate the treatment plan for each individual patient.
- g) To be responsible for equipment used in course of treatment. Oversee inventory management and equipment maintenance required for therapy services.
- h) Devise treatment plans and discuss mutually achievable goals with the patient.
- i) To maintain accurate clinical records of the patients on a day-to-day basis
- j) To maintain records of all receipts of payment for consultation and treatment
- k) To always ensure workplace health and safety
- l) To provide recommendations for budgets required to run the business
- m) Update clinical practice guidelines.