

OFFER LETTER

11th December, 2022

Dear,

Jayavarsini A/P K Rama Chandran (NRIC: 881212-01-5072)

We are pleased to offer you a position as Physiotherapist at Pro Care Physio Sdn Bhd.

However, the offer is subject to your acceptance of the following terms and conditions of service:

1. DATE OF COMMENCEMENT

Your date of commencement is effective from 2/01/2023.

2. SALARY

Your salary shall be RM 1800.00 per month. All further increments and bonuses will be at the discretion of the management, based on the performance of the Company as well as the performance of the employee.

3. PROBATION PERIOD

You are required to serve a probationary period of 3 months to 6 months in your position with effect from the date of your appointment.

4. WORKING HOURS

Your working hours are from 9.00 am to 6.30pm on Sundays to Thursdays, 9.00 am to 2.00 pm on Thursdays and 8.30am to 6.30pm on Saturdays. Fridays is your off day. However, please take note the working hours, days and placement will be decided from time to time subject to patient's appointment and company requirement.

4. EMPLOYEE PROVIDENT FUND (EPF) CONTRIBUTION and SOCSO

The contribution shall be as per law requirements.

6. MEDICAL LEAVE

You will be granted 14 days of pro-rated medical leave as per the statutory requirement once you are confirmed. You are to call immediately when sickness befalls you. Outpatient medical expenses that are not covered by the insurance arrangements will be met directly by the company to a limit RM 300 per annum, non-cumulative. During your 3 months of probation, you will not be entitled for any medical benefits.