

15 July 2024

Nilaveni A/P Selvakumar

No 31, Jalan Tenteram 1,
Taman Nusa Damai,
81700 Pasir Gudang,
Johor.

PRIVATE AND CONFIDENTIAL

Dear Nilaveni

LETTER OF APPOINTMENT

Columbia Asia Sdn. Bhd. ("the Company") offers you the position of **Physiotherapist** at Columbia Asia Hospital – **Tebrau** with effect from **13 August 2024**. Your appointment will be subject to the following terms and conditions:

1. Pre-Employment Medical Examination

A satisfactory health report from the Company's doctors must be received on the prospective employee. The Company reserves the right to retract the said offer of employment on the account of the employee failing the said medical examinations.

2. Compensation

You will receive a monthly basic salary of

No contractual bonus in addition to salary will be payable.

3. Effective Date of Employment

Your term of employment will commence on **13 August 2024** and continues thereafter subject to your termination or resignation.

4. Probation Period

You will be on probation for a period of three (3) months ending on **12 November 2024**. At the end of this period, your performance will be assessed. Should your performance be found to be:

- a) Satisfactory, your employment will be confirmed;
- b) Unsatisfactory, your probation period shall be extended for a further period of three (3) months or your employment shall be terminated