



10th March 2016

Ms Dharshini a/p Manogaran,
No 10, Jalan Kabong 11,
Taman Teratai 81110 Kangkar Pulai,
Johor Darul Takzim.

Dear Ms Dharshini,

RE : POST OF PHYSIOTHERAPIST

We refer to your application and have pleasure to offer you the post as Physiotherapist with effect from 10th March 2016.

The terms and conditions of your employment are as follows :-

1. Remuneration

| | |
|--------------------------|-------------------------------|
| (a) Basic salary | : RM1,300.00 per month |
| (b) Training allowance | : <u>RM 200.00</u> per month |
| Total | : <u>RM1,500.00</u> per month |

2. Working Hours

Working hours in the Society are from 8.00 a.m. to 4.00 p.m. on Monday to Friday and from 9.00 a.m. to 12.00 noon on Saturday (Centre closes on 1st Saturday of the month). These working hours are subject to change according to the needs of the Centre. However, you will be required to stay back to do other related work as and when needed.

3. Probation

You will be required to undergo a probationary period of three months from the date of your appointment. During your probation period, your services may be terminated by either party by giving 24 hours notice. Upon completion of the probation period, you shall be given a letter of confirmation.

4. Signing of one - year contract with SSMH

Upon confirmation of your probation period, the Society would sign a year-contract with you. In the event of termination during the one-year contract, a sum equivalent to one month's salary in lieu of notice by the defaulting party is required.